



# COMMANDER'S POLICY STATEMENT

## VIOLENCE PREVENTION



Combat Logistics Battalion 22 Marines, Sailors, and Family Readiness Officer will promote a safe environment for personnel. Combat Logistics Battalion 22 leadership is committed to working with Marines, Sailors, and civilians to maintain a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not pervasive within our unit, no unit is immune.

The only group of people that Marines threaten and bring violence upon is the enemy, as directed by the Commander in Chief. Fellow Marines and Sailors are not the enemy; frustrating neighbors, belligerent bar patrons, overzealous dancers at the club, scorned lovers, questionable business owners, any other non-combatants, and friends and family are not the enemy. **Professional warfighters** are capable of violence, but use it only when forced to and with proper authority.

However, disruptive behavior affects every organization, at one time or another. I will not tolerate harassment, intimidation, threats, violence, and other disruptive behavior in our workplace, which can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm. I will take reports of any of these types of behaviors seriously, and I will deal with them appropriately including reporting to the Provost Marshal's Office (PMO).

If a Marine, Sailor, or civilian makes a threat and/or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I will take appropriate action using the full range of options at my disposal. I need your cooperation to implement this policy effectively and maintain a safe working environment. Do not ignore warning signs/indicators of potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior.

If you observe or experience such disruptive behavior by anyone on the installation, whether he or she is a Combat Logistics Battalion 22 member or not, report it immediately to a leader, supervisor, PMO Criminal Investigative Division at (910) 451-2571/2572, or Naval Criminal Investigative Service's (NCIS) using one of the three methods provided at <http://www.ncis.navy.mil/ContactUs/Pages/ReportCrime.aspx>

Leaders and supervisors who receive such reports, shall seek advice from the Violence Prevention Officer (VPO), Major Marykitt B. Haugen at (910) 450-7280 or (307) 689-3487, regarding conducting an inquiry into the situation and initiating appropriate action. Threats that require immediate law enforcement involvement, assaults, and other suspected crimes shall be reported immediately to 911.

I will support all leaders' efforts in dealing with harassing, intimidating, threatening, violent, or other disruptive behavior in our workplace, and I will monitor whether this policy is being implemented effectively. If you have any questions about this policy statement, please contact the unit VPO, Major Marykitt B. Haugen at (910) 450-7280 or [marykitt.haugen@usmc.mil](mailto:marykitt.haugen@usmc.mil).

S. P. MULLEN  
Commanding Officer  
Combat Logistics Battalion 22