



COMMANDER'S POLICY STATEMENT



HAZING

Hazing has NO purpose here at Combat Logistics Battalion 22 and I will not tolerate it in any form. We are a battalion of **Professional Warfighters**, which obligates each and every Marine, Sailor, and civilian to behave in a manner that is consistent with Marine Corps Core Values and brings credit upon our service. To that end, we will live by the motto “Ductus Exemplo,” leadership by example, and will follow the words of General John A. Lejeune “the relationship between leaders and their subordinates should in no sense be that of superior and inferior nor that of master and servant, but that of teacher and scholar.” Hazing is not leadership or a leadership tool – it violates the basic Marine Corps leadership tenants of respect and dignity, undermines meaningful and positive unit cohesion, and distracts us from our goal – mission accomplishment.

Hazing is defined as any conduct whereby one military member, regardless of service or rank, causes another military member, regardless of service or rank, to suffer or be exposed to an activity which is cruel, abusive, humiliating, or oppressive. Hazing includes, but is not limited to, any form of initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, verbally berating another, encouraging another to excessively consume alcohol, or encouraging another to engage in illegal, harmful, demeaning or dangerous acts. Soliciting or coercing another to participate in any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. To maintain and sustain this unique bond and trust in one another, every Marine and Sailor will treat each other with fairness, dignity, and respect at all times – as professional warfighters with a common goal.

Regardless of the motivation or intent, hazing is never the right answer or correct tool. When used out of frustration or to avoid permanent paperwork, hazing remains an amateur's mistake. Leaders at every level will exercise tactical patience and seek out mentor advice, before executing corrective or congratulatory acts.

Setting the conditions for preventing hazing is each Marine's and Sailor's responsibility. Ignoring, condoning, or failing to report hazing incidents may have damaging consequences for victims and the command. Where cause exists, appropriate legal and/or administrative action will be taken and violators will be held accountable. We must ensure that every member of Combat Logistics Battalion 22 fully understands that hazing or any other form of physical, verbal, or emotional maltreatment is illegal and he or she must report it immediately. I challenge each leader and individual to accept responsibility for achieving this goal in “taking care of our own” through fair, consistent application of standards-based assessment. The goal is to improve, build-up, make more professional, better warfighters. Our Marines and Sailors deserve nothing less than our complete dedication to this cause.

S. P. MULLEN
Commanding Officer
Combat Logistics Battalion 22